

Code of Behaviour and Working with Contractors

Youth Theatre Ireland respects the work of all its contractors. This is reflected through:

Youth Theatre Ireland Artist Pay Policy

The purpose of this policy is to ensure that artists working with Youth Theatre Ireland are paid fairly and equitably for their work in line with the Arts Council's Pay the Artist Policy. You can view the policy [here](#)

Youth Theatre Ireland Equality, Diversity and Inclusion Policy

This purpose of this policy is to outline Youth Theatre Ireland's commitment to Equality, Diversity and Inclusion. You can view the policy [here](#)

Safe To Create Dignity in the Workplace

Youth Theatre Ireland has signed up to the **Code Of Behaviour**. You can view this [here](#).

We kindly ask all freelance contractors to sign up to the Code of Behaviour themselves before commencing work with Youth Theatre Ireland. You can do so [here](#), if you haven't done so already.

DIGNITY AT WORK CHARTER

We at Youth Theatre Ireland commit ourselves to working together to maintain a workplace environment that encourages and supports the right to dignity at work. All who work here are expected to respect the right of each individual to dignity in their working life. All will be treated equally and respected for their individuality and diversity. Bullying in any form is not accepted by us and will not be tolerated. All individuals whether employed by us or contracted by us have a duty and a responsibility to uphold this dignity at work charter.

In addition, we ask all Contractors to adhere to our **Code of Behaviour for Contractors**:

- Professionalism: Conduct yourself with professionalism and integrity when working with Youth Theatre Ireland. Demonstrate respect, reliability, and accountability in all interactions.
- Respect for Youth Theatre Ireland staff, parents / guardians, and young people: Treat all staff, parents / guardians, and young people in a respectful manner.
- Compliance: Adhere to Youth Theatre Ireland's guidelines for all projects. Respect confidentiality and privacy requirements.
- Safety: Prioritize the safety and well-being of young people, staff, and participants. Follow health and safety guidelines and report any concerns or incidents promptly to Youth Theatre Ireland staff.
- Collaboration: Collaborate effectively with Youth Theatre Ireland staff with the delivery of all programmes.
- Partnership: Respect and adhere to any regulations and instructions from partner organisations such as venues or other institutions.
- Leadership: Demonstrate behaviours that are positive, inclusive and create a productive environment.
- Maintain open communication and work in alignment with the organization's mission, objectives and values.
- Enjoy your work and have fun.

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